

TAYLOR MARITIME LIMITED (THE “COMPANY”)
ESG STEERING GROUP CHARTER

1. Role

- 1.1 The role of the ESG Steering Group (the “**Steering Group**”) is to provide oversight of Environmental, Social and Governance matters and to support the Board in monitoring the performance of the Company and the key risks and opportunities facing the Company relating to ESG factors.

2. Membership

- 2.1 The Steering Group is led by Charles Maltby as the Board’s nominated individual for ESG matters with support from key stakeholders, notably the Deputy CEO (Alex Slee), and the Company’s Sustainability Manager (Zita Fafalios).
- 2.2 Additional members of the Board, senior management, or relevant Group employees may be asked to participate in matters at the discretion of the Steering Group when appropriate and necessary.

3. Governance, Authority and Frequency of Meetings

- 3.1 The Steering Group shall meet at whatever frequency is considered necessary for the effective discharge of its duties. A Secretary will not be appointed.
- 3.2 The responsibility for ESG matters remains with the Board and the Steering Group does not operate with delegated authority. Matters requiring formal approval will be presented to the Board as a whole for consideration.
- 3.3 The Steering Group is not required to convene formal meetings, a quorum requirement has not been fixed and minutes of proceedings will not be prepared unless, at the discretion of the Steering Group, minutes are considered necessary.
- 3.4 The Steering Group will meet up to three times per annum, typically expected in Q4 and Q2 in each financial year, in advance of scheduled meetings of the Board.

4. Duties

The Steering Group should carry out the duties below for the Board, as appropriate.

- 4.1 Oversee the Executive Directors in periodically setting and reviewing the Company’s ESG strategy (being the guiding principles, objectives, strategic actions and policies with respect to ESG matters) and to oversee the execution of the ESG strategy and initiatives flowing therefrom;
- 4.2 Monitor the ESG performance and the key risks faced by the Company in relation to ESG matters;
- 4.3 Review the integrity of the Company’s ESG reporting, including the selection of non-financial reporting / ESG disclosure frameworks by the Company;
- 4.4 Review quarterly ESG metrics and Company KPIs (related to ESG) and reporting, prior to reporting to the board;
- 4.5 Review the annual ESG Report (or equivalent reports included in the Company’s annual report and audited financial statements) to ensure proper disclosure and compliance with applicable industry and regulatory standards including, but not limited to, governance code and stock exchange requirements, before submission to the Board;
- 4.6 Consider the scope of the engagement of any external service provider retained for the purpose of auditing the Company’s performance in relation to ESG matters; and
- 4.7 When requested, to support the Nomination Committee and/or the Remuneration Committee on ESG related KPIs that could be included in remuneration performance evaluations for the Executive Directors.

5. Reporting responsibilities

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- 5.1 The Steering Group shall report to the Board on its activities and on all matters within its duties and responsibilities.
- 5.2 The Steering Group shall make whatever recommendations to the Board it deems appropriate on any area within its remit where action or improvement is needed.

6. Other matters

The Steering Group shall:

- 6.1 have access to sufficient resources in order to carry out its duties, including access to the company secretariat for assistance as required;
- 6.2 give due consideration to laws and regulations, the provisions of the UK Corporate Governance Code (or equivalent) and the requirements of the UK Listing Authority’s Listing, Prospectus and Disclosure and Transparency Rules and any other applicable rules, as appropriate;
- 6.3 work and liaise as necessary with all other Board committees.

7. Authority

The Steering Group is authorised to:

- 7.1 seek any information it requires from any employee, agent, or service provider to the company in order to perform its duties; and
- 7.2 obtain, at the Company’s expense, independent legal, accounting or other professional advice on any matter it believes it necessary to do so.

Adopted on 25 April 2024

Document Version Control

Version Number	Approval Date	Issued by	Details of changes (amendment, whole, partial)
1.0	25/04/2024	Board	Formation of Steering Group & demarcation of ESG matters from the former ‘ESG & Engagement Committee’.
1.1	27/02/2025	Board	Minor changes, annual review.
1.2	26/02/2026	Board	Minor changes, annual review.